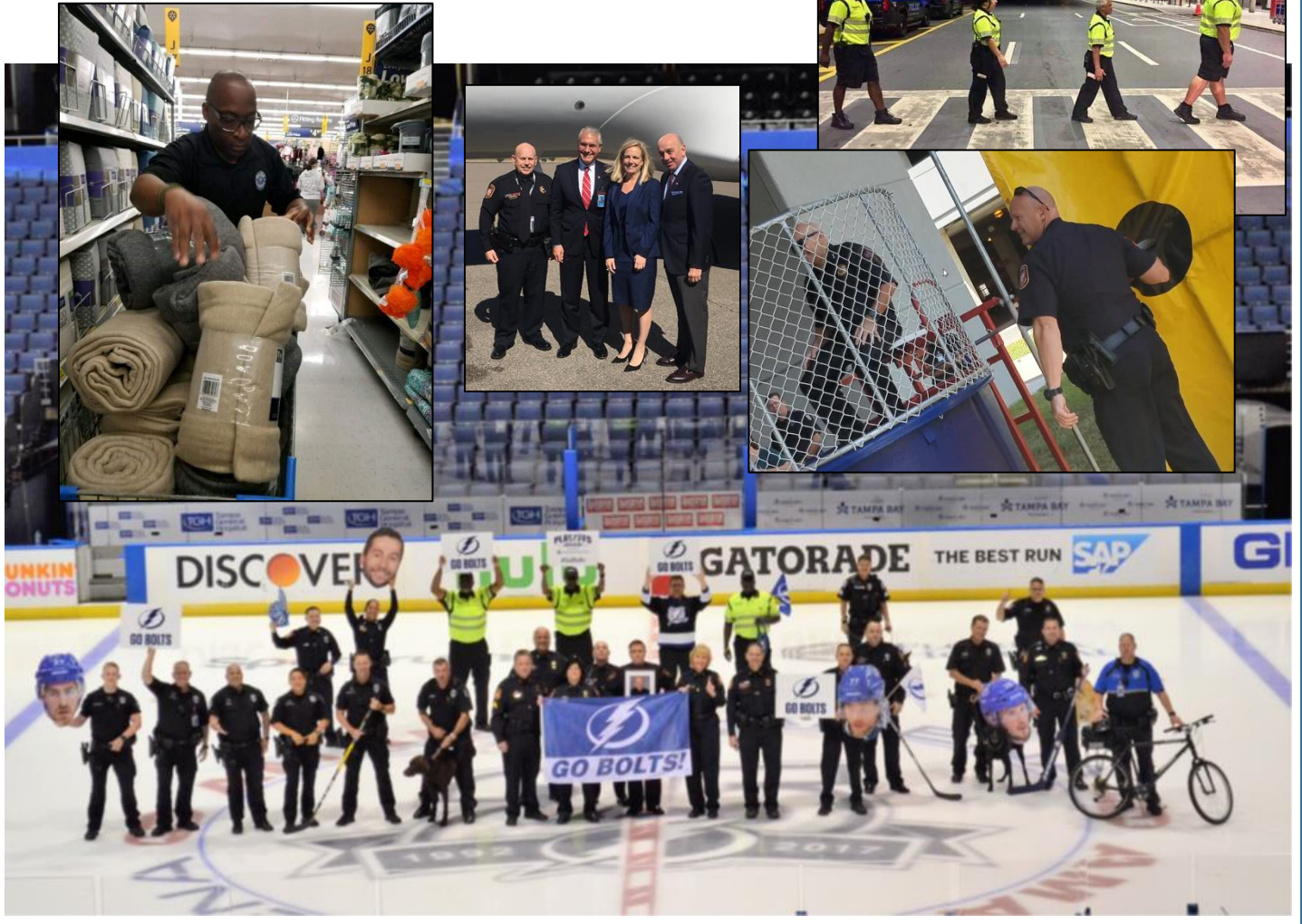


2018 Year in Review



Message from Chief Vazquez



After a very successful 2017, I took a quick breath to regroup and then asked myself, "How do we top that?" For about a second, I was worried that we accomplished so much in 2017 that we couldn't top it in 2018....then I remembered I am a part of the best police department in the state of Florida. No worries!

As our 2018 Annual Report demonstrates, we are and will **#StayTIAPDProud!**

Our commitment to Community Engagement is strong. You will read about many of our members who give of themselves to enrich the lives of others. And they do so without asking for recognition or compensation. It's just who they are.

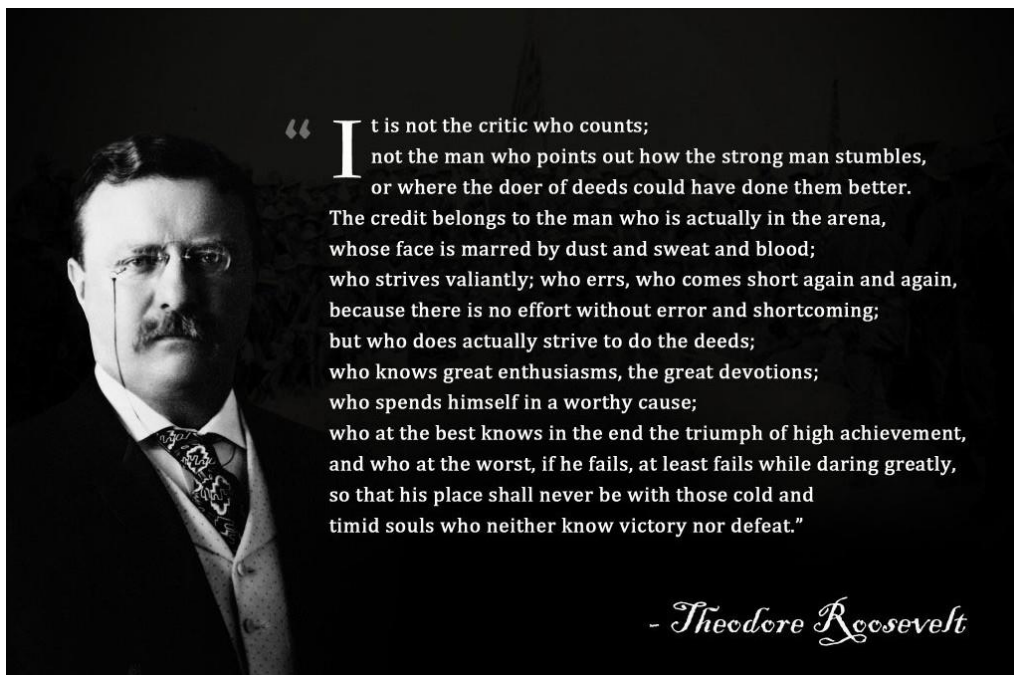
Public Safety is Job #1 for the Tampa International Airport Police Department. To that end, we highlight some new initiatives and programs to keep you and our airport safe.

If Professional Development is the cornerstone of a strong organization, you will see TIAPD is building a solid foundation for our future.

Our employees worked hard to develop a new promotion system. They regularly attend leadership and professional development courses. They have established relationships in the community, with non-government organizations and with other law enforcement agencies in the region to better serve all of the Tampa Bay Area.

Each and every one of us feels fortunate to be able to serve the public and to contribute to ensuring that TPA remains America's Favorite Airport! I feel especially fortunate to have the honor of serving as the Director of Public Safety and Security and Chief of Police of TIAPD.

On behalf of the dedicated, hardworking women and men of the Tampa International Airport Police Department, we thank you for your support and look forward to what 2019 has to offer.



#StayTIAPD Proud!



#StayTIAPD Strong!

Command Staff



Captain Teri L. Uno Patrol Operations

Captain Uno has served with our department since 1992 and has worked as a Field Training Officer, Detective, Corporal, Patrol Sergeant, Professional Standards Sergeant, and Patrol Lieutenant. She was raised in an Air Force family and has lived on notable bases such as Nellis AFB in Las Vegas, Nevada; Kubasaki AFB in Okinawa Prefecture, Japan; and Mountain Home AFB in Mountain Home, Idaho. After her father retired from military service, she lived in Georgia and eventually moved to Florida. She moved to Tampa in 1986 and was eventually hired by the Tampa International Airport Police Department. She is skilled in crisis management, criminal intelligence, mentoring new hires and current officers, and emergency management. Captain Uno enjoys water activities, such as fishing and boating, and is married to a Tampa Police Officer (Dean). They have two sons (Justin and Philip).

She has a Bachelor of Applied Science Degree from St. Petersburg College and a Master of Education from The University of Georgia.



Captain Ann M. Walters Special Operations

Captain Ann Walters began her career as a police officer with the Tampa International Airport Police Department in 1984 and was sponsored by the department to attend the Tampa Police Academy. She worked as a Patrol Officer and a Crime Prevention Officer. She left the department in 1988 to raise her family. In 1995, she became re-certified and returned as a police officer in 1996. She has worked as a Patrol Officer, certified Crime Prevention Practitioner, Detective, Patrol Corporal, Patrol Sergeant and Patrol Lieutenant. She spent most of her career working the night shift. She was promoted to Captain of Special Operations in July of 2015, where she has been in charge of the Professional Standards Unit, Criminal Investigations Unit, Police K9, Lost and Found and Evidence, Police

Administrations and Accreditation at various times. Captain Walters has received numerous commendations and awards during her service at TIAPD.

Captain Walters has a Bachelor of Arts Degree in Criminal Justice from the University of South Florida and a Master of Science Degree in Criminal Justice from the University of Cincinnati.



#StayTIAPD Proud!



#StayTIAPD Strong!

Senior Managers

Shannon Boos

Airport Operations Center



Senior Manager Shannon Boos began her career as a 9-1-1 dispatcher with the Key West Police Department in 2001. She later moved to Plant City, FL where she joined the Plant City Police Department and worked as an Emergency Medical Dispatcher until 2004. In 2004, Shannon joined the Florida Highway Patrol where she spent 9 years in a variety of roles including Duty Officer, Certified Training Officer and Child Passenger Safety Technician. In 2012, Shannon joined the Aviation Authority as a manager in the AOC, where she led the team of dispatchers on the midnight shift. In 2014, she accepted a position in the Human Resources Department as a Training Specialist. In this role, she taught Aviation Authority employees everything from safety and career development skills, to supervision and leadership skills. In August of 2016, Shannon accepted the role of Senior Manager and returned to the Airport Operations Center. She now leads the team of 5 Supervisors and 30 Dispatchers who keep the heart and soul of our airport running 24/7.

Originally from Meadville, PA, Shannon attended Slippery Rock University after High School and later received her Training and Development Diploma from Langevin Learning Services.



Robert Rinehart

Traffic Division

Senior Manager Bob Rinehart is a Tampa native who joined the United States Army after graduation from Robinson High School. While in the Army, he attained a Bachelor's Degree and completed studies that resulted in his attaining a certification in Homeland Security. Bob rose to the rank of Sergeant Major with multiple deployments in both Iraq and Afghanistan. The Army afforded Bob with the opportunity and experience in leading people. This experience included the management of large work forces in excess of 150 people, managing a 10 million dollar budget, and working with combat forces that included Afghan soldiers. He was involved in planning and leading search and rescue operations. He coordinated and worked in operations that included other military services and was part of a team that managed the transportation of over 5,000 personnel.

Upon his retirement from the United States Army in July of 2013, Bob joined the Aviation Authority as a Traffic Supervisor. He was promoted to Traffic Manager in May of 2014. In the short time that Bob has been with the Aviation Authority, he has demonstrated strong leadership skills, is supportive of his employees, and believes strongly in providing world class customer service. He leads a team of 60 dedicated team members in our Traffic Department.



Janet Rowe

Administration

Janet Rowe joined the Tampa International Airport Police Department on October 30, 2017, as Manager of Support Services. She graduated from Texas A&M University in Galveston in 1991 with a BS in Marine Biology.

Janet was a 25 year resident of Houston, Texas. She joined the Houston Police Department in 1995 as a Class B Identification Officer and worked assignments including AFIS, Applicant Processing, Document Examination, and served nine years in the latent print laboratory developing latent prints from crime scene evidence. In 2010, she promoted to Senior Identification Officer and was reclassified to sergeant in 2011. After a brief time in the Houston Police Department Property Division, Janet was appointed as the administrative sergeant in the Professional Development Command where she assisted in coordinating the department's promotional testing, supervised PDC staffing and the Health and Safety Unit, and managed administrative correspondence. Janet honorably retired in September 2017 after 22 years of service. As Manager of Support Services, she oversees Lost and Found, the TIAPD Evidence Room and the Public Safety Administration Office.

#StayTIAPD Proud!

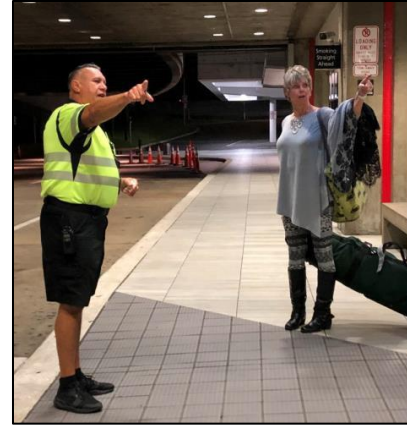


#StayTIAPD Strong!

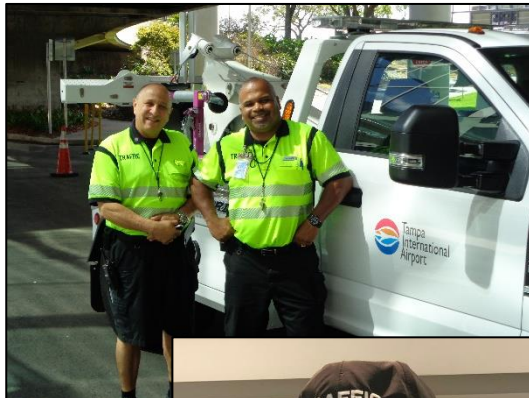
Traffic Division



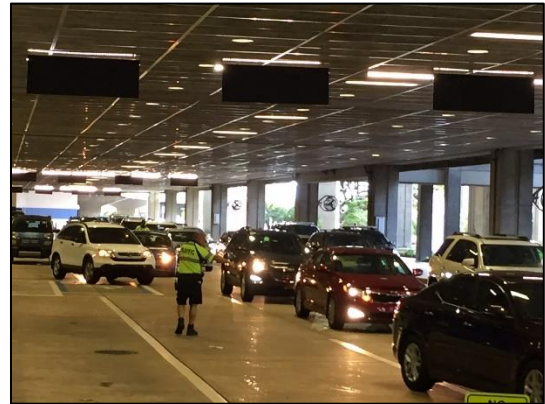
This year began quite chilly and cold for the Traffic Division with temperatures in January dipping below freezing. The traffic specialists bundled up and we provided hot soup and cocoa to help them persevere. Along with the New Year came new equipment for the team. Traffic personnel were trained and issued tourniquets and pressure bandages to be used in emergencies. The bandages were



put in action right away to assist injured travelers in the terminal. Spring Break was quickly upon us in March with big passenger numbers increasing significantly from 2017. The SkyConnect, new Rental Car Center (RCC) and Bags Inc. were up and running and being used by thousands of guests daily. Traffic is tasked with managing traffic at the RCC and assisting Bags Inc. vehicles coming and going from the main terminal. Traffic received a new Tow Truck this year to support our operations. The new wrecker is essential to the department as we tow over 250 vehicles annually. We focused on the physical well-being of the police department through a Weight Loss Challenge. We had 30 participants and the winner was Dwinell Ouellette who lost over 12% body fat! Thanksgiving and Christmas holidays were very busy again this year and Traffic along with Police managed our roadways making this one of the smoothest running holiday period in recent memory.



Tampa Airport continues to grow each year, exceeding 21 million passengers, increasing of 8% from 2017. The traffic department has been an integral part of supporting this growth by managing our roadways and providing exceptional customer service to our guests. Traffic received over 50 compliments on their performance in 2018!



#StayTIAPD Proud!

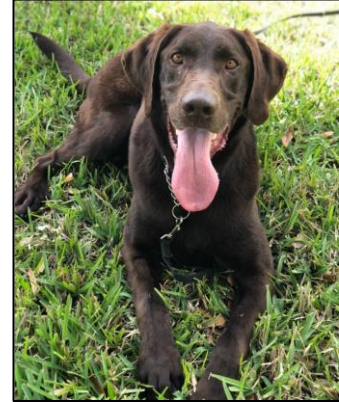


#StayTIAPD Strong!

New Initiatives



K9 Officer Preyer and K9 Barclay graduated on Mar 28, 2018. Barclay is a member of our newest K9 Explosive Detection Team. He is three years old, weighs 110 pounds and is full of energy!



K9 Officer Reggi and K9 Anya graduated on Jan 31, 2018. Anya is specially trained in explosive detection and explosive odor pursuit and came to TPA on Feb 13, 2018, as part of the new Explosive Detection Interdiction Canine (EDIC) program.



Citizens Police Academy (CPA)

The Tampa International Airport Police Department has found that education has been most effective in gaining understanding and support from the community. The Citizen Police Academy was created to offer insights into how police officers perform their duties and how the department serves the community.

The Citizen Police Academy (CPA) was created in the fall of 2018. The Citizen Police Academy is six weeks long with a session held once a week. The class size is determined by citizen interest and adequate staffing to conduct the Citizen Police Academy. There are two sessions held per year; one in the Spring and one in the Fall.

The inaugural session was held in the Fall of 2018 with 16 individuals participating. It truly was a hands-on academy that took the students behind the scenes to show them the rigorous training that prepares Officers for their daily duties of protecting and serving the Airport. During the inaugural session, participants experienced scenario based training, viewed a K-9 demonstration, competed in the physical abilities test (PAT), trained to shoot firearms, and rode a shift with a TIAPD officer, just to name a few activities.

A graduation ceremony was held once the participants completed the weekly sessions. Graduates were recognized with a CPA pin and graduation certificate and were treated to a fabulous buffet and cake. The Spring session is scheduled to commence on May 7, 2019, and applications are currently being accepted. Applications can be found on the TPA website, Airport Police, Citizen Police Academy and should be returned to TPACPA@tampaairport.com.



#StayTIAPD Proud!



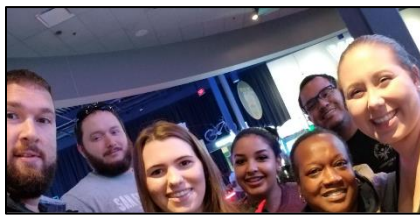
#StayTIAPD Strong!

Airport Operations Center



This year, the Airport Operations Center has celebrated the promotions of Dispatchers Luis Renza and Frank Bueno into the roles of AOC Managers. Prior to their promotions, they demonstrated a variety of strong leadership skills and each come with years of dispatching and training experience. Scott Rooney was also added to the management team after moving from north Florida where he spent several years leading an emergency call center and their training program. Kelly Renza was also promoted to the role of CJIS Agency Coordinator to manage the AOC's certification and compliance with the Criminal Justice Information Services.

Christina Velasquez promoted within the Police Department from the Traffic Division to the AOC. Dispatch Trainers JD Darrell and Taylor Merk promoted from the AOC to Airport Operations.



In the wake of the devastation caused to the Florida Panhandle coastline by Hurricane Michael, four of the AOC dispatchers selflessly volunteered to provide assistance to Panama City. Dispatchers Megan Jaufmann, Chris Altizer, Tonya Haigler, and Manager Luis Renza braved the journey and living conditions to provide

relief to dispatchers whose community was devastated by the storm. We are proud of their compassion and service above self. Special thanks to the Dispatchers that filled in to ensure AOC coverage while our teammates were away.



In 2018, we also saw the acquisition of two additional 9-1-1 consoles, a significant Simplex upgrade, the recertification of the training program, workstation activity equipment (treadmill &



stationary bike) and the inception of the AOC Employee Incentive Program.

Dispatchers have found new ways to engage each other and management as



both work together to improve the environment around them. At the start of 2019, the AOC has already pursued development at

training experiences such as "A Victim's Plea" by the Denise Amber Lee Foundation (whose instructor recognized the group as more cohesive than any other center he's seen!). Several dispatchers and managers also participated in intense, multi-agency active shooter training courtesy of C3 Pathways. The AOC is continually striving to build strong partnerships with the Airport Police while improving operations and preparedness for our stakeholders and guests.

#StayTIAPD Proud!



#StayTIAPD Strong!

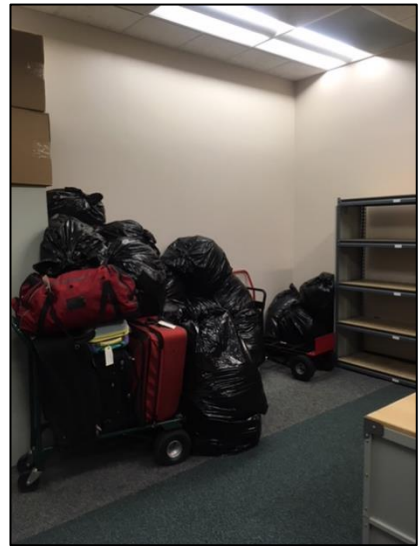
Property/Evidence/Lost & Found



In 2018, approximately 23,916 items were submitted into the Police Lost and Found Property Room and roughly 5,291 of those items were returned to the owner. Staff were responsible for the intake, cataloging, and disposition of all of these items that were lost or abandoned on the Tampa International Airport premises. Property not claimed was either auctioned or used by the Authority. Items are also donated to HC Pet Resource Center, Cellphones for Soldiers, and The Spring of Tampa Bay. The recycling, donation and auction of lost and found items makes the Police Lost and Found Property Room a major contributor in the sustainability program promoted by the Hillsborough County Aviation Authority.



In April, 2018, the Lost and Found Property Storage Room expanded by approximately 85 square feet and the additional area is used for the temporary storage of items pending donation or auction after the 30 day storage period. This space has enabled staff to move items from the workspace/office area.



Also, during the year, two additional positions were created for the Lost and Found Property Room which has doubled the staffing. Guest Services continues to provide enthusiastic and able volunteers to staff the lobby area front window. Because of the volunteer assistance with phone calls and with customers that visit the lobby area, our fulltime staff have now

had opportunities to disposition items more timely, as well as, envision ways to improve the disposition and storage processes. The Airport Operations Center supports the Lost and Found Property Room after hours by receiving and releasing items to airport customers.



www.tampaairport.com/lost-and-found

#StayTIAPD Proud!



#StayTIAPD Strong!

Police Administration



Under the Support Services Division, the Public Safety & Security Administration continues to review case reports, parking ticket and citation collection, records management, staff uniform and equipment orders, department supply orders, and budget management. They have been responsible for streamlining the issuance of uniforms and equipment to newly hired

officers and monitor the inventory of these items. The Administration staff (L-R: Tiffany Kennedy, Donna Mainous, and Trish Jeanfils) quietly works behind the scenes to ensure officers can perform their duties.



The accreditation process requires us to prove compliance with over 200 standards. Headed by Laura Rozansky, we ensure that our policy meets industry standards and that proofs of compliance are available for each file. During 2018, we began the reformatting and updating of all agency policies. Policy was assigned to staff based on their knowledge and expertise. Once our subject matter experts provided input to their assigned policies, the newly revised policies were audited for accreditation compliance, then forwarded to the policy committee.

The policy committee is comprised of staff members from various divisions within the department. This committee meets every two weeks for final review and quality control of policy prior to approval by the Chief.

Simultaneously, multiple staff members assisted in gathering proofs of compliance. The proofs were then audited which allowed for 100% completion of all proofs for year one of our accreditation process.

www.flaccreditation.org



#StayTIAPD Proud!



#StayTIAPD Strong!

Crime Prevention/Community Outreach

Teen Summits and Homeless Outreach



Over the course of 2018, Officer Bizzle met with youth at the Derrick Brooks Charities Teen Summit. The topics of discussion were items of note, such as: the significance of Black History Month, Education and Crime, Employability Skills, and Crime Prevention Tips. Officer Bizzle relates to these teenagers very well and emphasizes areas such as maintaining school and education, achievements made by African Americans, and the importance of family involvement. These teens look to Officer Bizzle as a relatable role model and the program is a huge success due to his efforts.

Officer Bizzle also hosted a Traveling Outreach for Tampa International airport. Officer Whitney of the Tampa Police Department, Deputy Krager of the Hillsborough County Sheriff's Office (HCSO), Deputy Hoffman (HCSO), CSA Ana Daniels and the Tampa Housing Authority participated and supported this event. During the outreach, Officer Bizzle was informed about a male individual who had been sleeping in the seating area by the Transfer Level Information Kiosk. Officer Bizzle learned that the subject whose name is Thomas was homeless and had been residing in the Brandon area. Thomas was connected with the Tampa Housing Authority, who provided him with food and transportation services. Thomas was booked on a flight provided by family members, which departed for Atlanta that same date. A sweep of the main terminal and the Rental Car Center were negative for anyone else in need of services. It is this example and many others which highlight the incredible work that Officer Bizzle does for our community inside and outside the airport.

Officer Bizzle continues to do his part for the homeless issue in the Tampa Bay Area by working in his off hours for the Traveling Outreach initiative, homeless needs collection drives, and other ways of helping. Officer Bizzle has a drive for service as learned from his mother, who cared for foster children and others in her community.



www.thhi.org

#StayTIAPD Proud!



#StayTIAPD Strong!

Crime Prevention/Community Outreach



Fugitt Elementary Tour

On Feb 25, 2018, a few lucky members of Fugitt Elementary School Honor Guard had the opportunity to visit TPA and see FIRST HAND how a growing airport operates. The students got to hang out with police, ride our SkyConnect train, tour our Airport Operations Center and use one of our fire hoses.



Walk Like MADD

On March 23, 2018, Officer Richbourg participated in the "Walk like MADD Event".



Gasparilla Children's Parade

On Jan 20, 2018, many employees from TIAPD participated in the Gasparilla Children's Parade. It was a huge success and a lot of fun!



The Reverend Dr. Martin Luther King, Jr. Celebration and Parade

On Jan 15, 2018, many employees from TIAPD participated in the Martin Luther King Jr Day Parade. "Dare to Dream" was the theme. "Everybody can be great..... because anybody can serve".



#StayTIAPD Proud!



#StayTIAPD Strong!

Crime Prevention/Community Outreach

Tampa Bay Area Chiefs of Police Foundation Annual Gala

www.chiefsfoundation.org

The Tampa Bay Area Chiefs of Police Foundation held their 3rd annual gala on September 8, 2018. This was a formal event with dinner,



dinner, dancing, and a silent



auction. The mission of the Foundation is to serve the greater Tampa Bay area law enforcement by securing and providing financial resources to support leadership, education and training, research programs, and to provide financial educational assistance in the form of scholarship's to local students seeking education in criminal

justice related fields.

Women in Leadership

In a field largely dominated by men, the Tampa International Airport Police Department now has more female leaders and supervisors than ever before. The department also has a higher than average number of female officers compared to other agencies in the country, a fact that the Chief is proud to tout. Here's to our strong, fearless and compassionate women who make TPA a better, safer place.



Tampa Police Department Memorial

On December 1, 1997, the Tampa Police Memorial was officially dedicated to the community by Tampa Mayor Dick Greco and Tampa Police Chief Bennie Holder. The Tampa Police Memorial Committee efforts have provided a lasting monument to those officers who have made the ultimate sacrifice for the citizens of Tampa. Officers from TIAPD were proud to participate the annual memorial service.



www.tampapolicememorial.org

#StayTIAPD Proud!

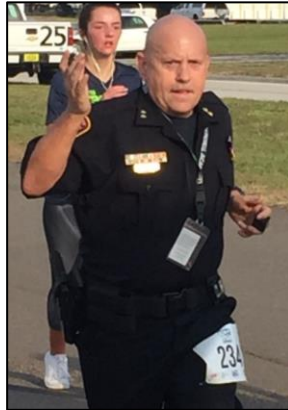


#StayTIAPD Strong!

Crime Prevention/Community Outreach

5K Fun Run

The TPA 5K on the Runway was once again a huge success thanks to the many volunteers and sponsors who helped at the sold-out run. Best of all: The 5K raised nearly \$100,000 for the United Way Suncoast, kicking off TPA's giving campaign to support the organization throughout the year



www.tampaairport.com/5K

Crime Prevention

The Tampa International Airport Police Department was proud to host the Suncoast Crime Prevention Association (SCPA) for a meeting and tour of the airport. The Suncoast Crime Prevention Association is a non-profit organization that incorporates law enforcement agencies from Hardee, Highlands, Hillsborough, Manatee, Pasco, Pinellas, Polk and Sarasota counties. SCPA was established in 1976 as a way for crime prevention professionals to network and learn about new techniques, programs or services that other neighboring agencies are using. Active Shooter Training and Awareness training was conducted for the following airport groups: Skanska, Marriott Tampa Bay, British Airways, HCAA Airport Watch as well as the International Mall tenants. www.floridacrimeprevention.org

Coffee with a Cop

The Tampa International Airport Police Department hosted the first ever, Coffee With a Cop in December of 2018. Coffee With a Cop removes the typical barriers that come between officers and the public, it's as beneficial for community members as it is for officers. Line level officers begin to see clearly the benefit of police-community collaboration. Coffee With a Cop events are about interacting with the community. The most successful events are the ones that follow the natural flow of the public's interest and are open, casual, and inviting.



TIAPD and community members enjoyed free coffee and conversation in the Tampa International Airport Event Space and are looking forward to future Coffee With a Cop Events throughout the airport.

www.coffeewithacop.com



#StayTIAPD Proud!



#StayTIAPD Strong!



Officer Brad Dilley accepts the Florida Police Chiefs Association Lee McGehee Award

At their 66th annual summer training conference, the Florida Police Chiefs Association (FPCA) announced the recipient of the Lee McGehee Award as Officer Bradley Dilley. Officer Dilley received this award in July 2018 in Panama City for his actions on Thanksgiving Day 2017. He physically restrained a suicidal subject that was on the Memorial Overpass who threatened to jump to his death. Officer Dilley's actions that day not only save the life of one person, but prevented sure death and/or injury to motorists below had the male jumped onto a moving vehicle.

The Tampa International Airport Police Department is a full-service Law enforcement agency which has grown from 69 to 77 officers this year to meet the challenges of the ever expanding and evolving needs of the Tampa International Airport, its' guests, and its partners. After receiving accreditation from the Commission for Florida Law Enforcement Accreditation (CFA), the Airport Police continue to play an integral role in the development of the airport as it strives to exceed the demands of the developing Tampa Bay Region.

The Tampa Airport Police Patrol Division continuously endeavors to surpass their previous levels of excellence by offering exceptional service while maintaining order throughout the campus. As one of the first faces of the airport, Officers are often faced with addressing the misfortunes of the traveling public. From lost bags or missing property, to criminal investigations and



Patrol Division

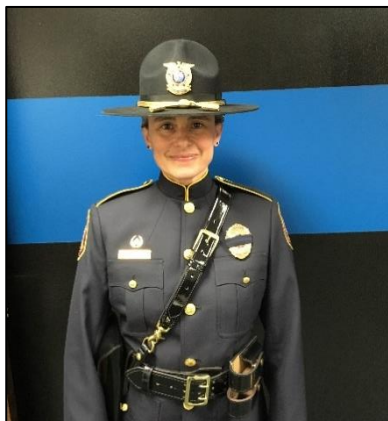
preventative patrol, Patrol is ever vigilant in ensuring the visiting public is met with courteous and informative Officers who are trained and experienced in solving distressing issues.

2018 proved to be a busy and challenging year for the Tampa Airport Police Department. Charged with the safety and security of major events the Police assisted in the security and escort of numerous charters for visiting sports teams, dignitaries and special events. The opening of the Rental Car center in February of 2018 posed a unique circumstance insofar as officers now have two areas of concentrated populations to contend serve.

In 2018, TIAPD had more community involvement than ever before in the history of the department. Officers have been encouraged to be more receptive to new training initiatives and being more involved with the community they serve. TIAPD's culture is shaping the attitudes and opinions of the Authority, stakeholders and surrounding communities. Now more than ever TIAPD is being recognized and respected as a professional law enforcement agency. Not only are we being recognized in a positive manner, but other law enforcement agencies seek out our professional and dedicated officers to work in collaboration to undertake particular tasks. As TIAPD strengthens the positive aspects we are creating better community relations and reducing adversarial encounters. TIAPD has increased safety and improved community relations.



As an active participant in the community, the Airport Police Department Patrol Division participated, and in some cases coordinated, several community events to include; Holiday Homeless Initiative, Great American Teach In, Coffee with a Cop, Special Olympic Torch Run, TPA 5K Runway Run, MADD Vigil, Gasparilla parades, and several others. Officers are part of teams such as the Bike Patrol Unit, Honor Guard, and Field Training.



Keeping in line with the Authority's mission of creating value, the Patrol Division has instituted a proposal system which encourages Officers to submit proposals for the betterment of the Authority. During 2018, TIAPD has been responsible for contributing several key proposals to improve and build on the efficiency of the Authority and its workforce. Some of these proposals include; Uber Diversion Program, Homeless Initiative, HCAA Catastrophic Sick Bank, Suicide Prevention program, TNC lighting



Proposal, and several others.

Tampa Airport Police are committed to the continued excellence of our service to the community and our partners. It is this philosophy which drives our Officers to be diligent in their efforts to ensure the safety of our guests and provide an environment where all stakeholders feel comfortable.

K-9 Unit

The K9 Unit (K9) is comprised of five members; the Unit Sergeant, Unit Corporal / Handler, and 3 additional TSA K9 Handlers. The handlers and their K9's provide response to unattended and suspicious packages.

Ever wonder what police K9 Teams do every single day at a major international airport? Well over the last year, they've searched thousands of bags and vehicles, hundreds of cargo shipments, countless aircraft and conducted hundreds of deployments in order to mitigate the potential for any internal threats. Additionally, our K9 Teams have put in countless hours providing high visibility patrols, citizen contacts, and enhanced enforcement details thus making them a familiar and comforting entity to our airport visitors.



The K9 Unit serves as a memorable public face for the police department and the Aviation Authority. There is no way to know how many pictures have been taken with the public, or how many people, of all ages were put at ease after interacting with our K9 Teams. They truly are law enforcement ambassadors. We welcome a new members to the team!

Officer Fisherkeller attended National Explosives Detection Canine Team Program handler school at Lackland Air Force Base and graduated with his new K9 partner, Ryan. Officer

Fisherkeller and Ryan will be assuming the explosive detection role for Officer Stephen Krantz and K9 Bella.

Officer Krantz will be moving onward accepting the promotion to the rank of Corporal and K9 Bella will begin enjoying her retirement in the Krantz family home with her Golden Retriever brother, Memphis.



The K9 Unit participated in excess of 70 dignitary support functions and security sweeps. Officer Preyer and K9 Barclay helping keep the President of the United States and Air Force One safe.



Officer Preyer & Barclay on a Dignitary Detail.

#StayTIAPD Proud!



#StayTIAPD Strong!

K-9 Unit

Throughout 2018, the K9 Unit participated in a myriad of community events including the Great American Teach In, TIAPD's first Citizen's Police Academy, HCAA's Coffee with a Cop, HCAA's Take Your Child to Work Day, Tampa's Gasparilla Celebration and Plant City's Planes, Trains and Automobiles. Community to us also means our local law enforcement community, and the TIAPD K9 Unit routinely partners and trains with law enforcement agencies throughout Central Florida. We encourage the entire community to meet and greet our K9 Teams wherever and whenever you cross their paths. They are eager to introduce you to the dogs, answer any questions, and take a picture with you.



Officer Reggi & K9 Anya conducting ramp patrols



Officer Porter & K9 Aatwood (Woody) checking luggage.



Corporal Virt & K9 Vika with TIAPD's Citizen's Academy.

#StayTIAPD Proud!



#StayTIAPD Strong!



Detective Matt Ewing accepts the Rocky Pomerance Law Enforcement Excellence Award

Ninety (90) rental vehicles were stolen during a seven month period from the Tampa International Airport. The Criminal Investigations Unit (CIU) of the Tampa International Airport Police Department collaborated with nearby law enforcement agencies, private companies and the State Attorney's Office to enhance communication, effectively utilize resources, and develop creative ways and innovative approaches to improve the effectiveness of law enforcement resources.

This collaboration resulted in a three prong approach to reduce and/or eliminate the grand theft autos. The strategies in this approach were prevention, education and apprehension. It is for these reasons that they were awarded the Rocky Pomerance Law Enforcement Excellence Award at the FPCA Winter Conference.

Backgrounds and Hiring

The Special Investigations Unit (SIU) was particularly busy with background investigations during 2018. Investigators were busy processing 244 police applications, 199 traffic applications, and 5 AOC applications for a total of 448. Out of all those backgrounds, ten officers, 9 traffic specialists and 3 dispatchers were hired.

Investigations

During 2018, detectives were assigned 265 criminal cases of which they cleared 165 of them, with 83 being closed by arrest. They successfully cleared 62% for the year. The majority of referred cases were auto theft, theft cases and theft by fraud.

Internal Investigations

14 internal investigations and service related inquiries were assigned during 2018. Of those 14 cases, 6 were exonerated, 7 sustained 1 not sustained.

The Tactical Response Unit (TRU) was implemented in mid-October. It is comprised of eight members; the team commander, the team leader, four team members, the EDIC K9, and the Narcotics K9. The unit is responsible for dignitary details, special details, fallen soldier details, high priority calls, EDIC deployments and K9 Interdiction. TRU is also responsible for assisting with the department's in-service training and holdover training for newly hired officers.



Narcotics K9 Ikar and TRU K9 Officer Donnelly completed their training together in October. During 2018 and the implementation of TRU in mid-October there were 58 EDIC deployments conducted and 100 drug interdiction deployments. Since November, our drug interdiction efforts have resulted in the seizure of heroin, amphetamines, cannabis oil, over 45 pounds of marijuana, and \$100,000 in U.S. currency. TRU was responsible for over 2,000 calls for service and multiple special details.



#StayTIAPD Proud!



#StayTIAPD Strong!

Giving Back



No Shave October/November/December

In a new initiative, male sworn members were able to grow beards from October through December in exchange for a monetary donation. A few officers donated for all three months and had a new look! Chief Vazquez grew hair on his normally shorn head in October for donations. In all, over \$3,000 was raised from this cause alone. The funds were donated to Operation Bald Eagle, which supplied food and necessities to federal employees affected by the government shutdown.



Toys for Tots

The Airport Police Department collected 1,800 toys, or more than a third of all toys collected by the HCAA! It is a testament to our involvement in the community and dedication to service!



#StayTIAPD Proud!



#StayTIAPD Strong!

BIGS IN BLUE



**Big Brothers
Big Sisters®**
OF TAMPA BAY



Bigs in Blue

Big Brothers Big Sisters of Tampa Bay, in collaboration with school districts and local law enforcement agencies, has a mentoring program called "Bigs in Blue." Bigs in Blue is a one-to-one mentoring program that connects youth with police in communities throughout our nation, building strong, trusting, and lasting relationships. These relationships can help children develop into confident adults and help build stronger bonds between law enforcement and the families they serve. The Tampa International Airport Police Department has several members who are involved in this program and give their time to a young person every week. For more information or to participate visit www.bbbstampabay.org/



View our edition of the Lip Sync Challenge at
www.youtube.com/watch?v=kMF1-wzUbsk

#StayTIAPD Proud!



#StayTIAPD Strong!

Welcome New Family

Corporal Wendy Shughart and Lieutenant Monique Shughart, along with Addison, are proud to adopt Ella as their own.



#StayTIAPD Proud!



#StayTIAPD Strong!

Saying Goodbye



Mike Waters began his service as a Traffic Specialist in 1989. He eventually served as a Traffic Supervisor, and retired this year as a Traffic Specialist after 29 years of service.

Good Luck!



Steve Majkut began his service as a Traffic Specialist in 1995 and eventually served as a Traffic Supervisor. He retired after 23 years of service.



Scott Dahlke served in the Air Force for 20 years and joined us in 2004 as a traffic specialist. He served our customers well and is now enjoying retirement after 14 years of service.

Thank You



Lane Gove was hired as an Airport Police Officer in 2003 after a number of years working as a State of Florida Corrections Officer. Lane served as a bike officer, Special Response, and Field Training Officer. He retired after serving 12 years for the department.

#StayTIAPD Proud!



#StayTIAPD Strong!

2018 Officer of the Year



Officer Bradley Dilley

Sykes Officer of the Year

On Thanksgiving Day 2017, Officer Dilley responded to a Suicide in Progress call on the outbound George J. Bean Parkway on Tampa International Airport jurisdiction. A distraught citizen was poised to jump off the elevated section onto the very busy Memorial Highway 70 feet below. Not only would a fall from this height mean certain death to the distraught citizen, it posed a significant danger to the unaware motorists driving below. At one point, the subject stood on the ledge and Officer Dilley was able to convince him to sit back down, even though his legs were still dangling over the edge. Eventually, Officer Dilley again reduced the distance enough to grab the subject and pull him to safety. His efforts were at a significant personal self-risk and thwarted a subject who was committed to ending his own life and jeopardizing others in the process. Officer Dilley is a member of the TIAPD Special Response Team and the bike squad, is a Field Training Officer and a firearms instructor. He is currently assigned to a specialty patrol squad. Officer Dilley is a military veteran, having served almost twelve years in the United States Army from 1995 - 2007. He began his career with the Tampa International Airport Police Department on September 10, 2012.

Officer of the First Quarter

Officer Bizzle has been continuously participating in several local initiatives to include, the Tampa Hillsborough Homeless Initiative (THH), Derrick Brooks Charities and the Traveling Homeless Outreach initiative. Officer Bizzle dedicates his own personal time for a lot of the events without hesitation. His presence at the monthly Teen Summits has a positive effect on the teens who participate, and this positive connection inspires them to reach their goals. His consistent dedication to excellence is being recognized as the Officer of the First Quarter.



Officer of the Second Quarter

Investigator Marston's assigned duties in the Professional Standards Unit (now Special Investigations Unit) is the administration and processing of prospective applicants for Police, Traffic and the A.O.C. Investigator Marston's hard work has resulted in the processing and hiring a number of very competent employees. Investigator Marston is dedicated to hiring the best for our agency and his consistent dedication to excellence is being recognized as the Officer of the Second Quarter.



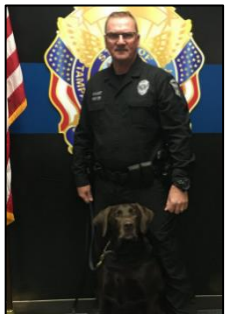
Officer of the Third Quarter

Officer Richards received an Excellent Duty award this year and participated in the POTUS detail. He was the first to volunteer for a shortage on a midnight patrol squad so his fellow officers would not be drafted. He volunteered for relief after Hurricane Michael struck the panhandle, and worked 12-18 hour days without hesitation. His teamwork is above and beyond and has made the new tactical unit a success. It is his teamwork skills and dedication to excellence that is being recognized as the Officer of the Third Quarter.



Officer of the Fourth Quarter

K9 Officer John Preyer has been a reliable and positive employee. He had no previous K9 experience and yet surpassed the standards after one year of handling a canine. He led the unit in training minutes, proactivity, and public visibility. He consistently lends a hand to patrol for calls for service and one response led to a warrant arrest on a suspicious person call. The person had a warrant for possession of a controlled substance and would not have been taken into custody if not for his quick response. His work ethic and reliability is why he is being recognized as the Officer of the Fourth Quarter.



#StayTIAPD Proud!



#StayTIAPD Strong!

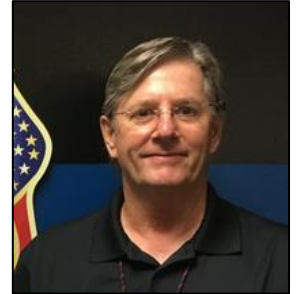
2018 Awards and Promotions

2018 Civilians of the Quarter

It is important to recognize the invaluable contributions our civilian/non-sworn departmental employees make to the everyday function of our police department.

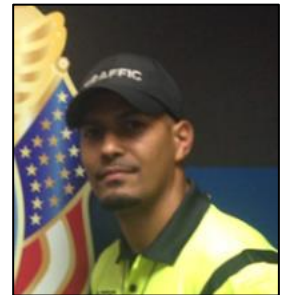
Civilian of the First Quarter

Everett Messier was a key part in the successful implementation of the HCAA Status 1 Contingency Plan. He attended multiple meetings to assist in the development of the plan as a representative of the AOC. Everett developed detailed training material to share information with the AOC in regards to what is a Status 1 and how to initiate a swift response. Since implementation of the plan, Everett has closely monitored revisions to the Contingency Plan and examined ways to improve the process for AOC personnel. His consistent dedication to excellence is being recognized as Civilian of the First Quarter.



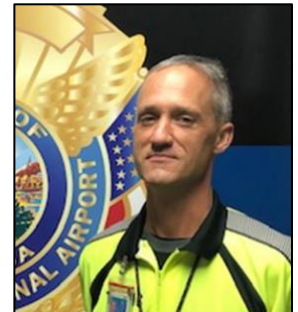
Civilian of the Second Quarter

In his first year with the Traffic Division, Traffic Specialist Kenny Garcia-Vargas has set a standard of excellence by receiving twelve formal compliments from customers, having perfect attendance, working overtime on a moment's notice, and arriving first for shift as well as leaving last. He is considered one of the top workers on his team and among the department. His consistent dedication to excellence and setting the customer service standard is being recognized as the Civilian of the Second Quarter.



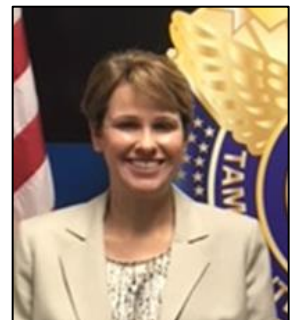
Civilian of the Third Quarter

A male passenger struck a TSA Officer at Airside F which knocked the officer unconscious and caused an injury. The male fled on foot away from the Airside and was located by Officer Tran outside of Blue Arrivals. While struggling to take the suspect into custody, both the officer and suspect fell to the ground and were struggling. Traffic Specialist Hearlson observed this and immediately responded to assist the officer without any regards for his own safety. This enabled officers to take the suspect into custody. It is this unselfish act that Traffic Specialist Hearlson is being recognized as Civilian of the Third Quarter.



Civilian of the Fourth Quarter

Employed by the Tampa International Airport Police Department for less than a year, Janet Rowe has made a significant, positive impact with regards to Lost and Found, Property and Evidence, and the Public Safety Administration Unit. She was able to expand the Lost and Found facility to provide much needed space to store more items, increase the employees' safety within their office spaces, and increased the workflow to return items in a timelier manner. Quarterly and annual audits resulted in fewer errors due to improved space design. She also lent her previous expertise with police promotions by co-chairing the Promotional Committee. For her efforts, she is being recognized as Civilian of the Fourth Quarter.



#StayTIAPD Proud!



#StayTIAPD Strong!

2018 Awards and Promotions

Lifesaving

Sergeant Walter Scoville



Police Duty

Corporal Cheryl Porter (2)
Officer Mark Yost
Officer Jason Virt



Excellent Duty

Corporal Tammi Severin
Detective Matt Ewing
Officer Harvey Argote
Officer Billy Richards
Officer James Basnight (3)



Certificate of Appreciation

Dispatcher Jaye Scoggins (2)
Dispatcher Carol Tucker
Officer Kent Viera
AOC Mgr Angela Potenziano
Traffic Spec. Herb Myers
Traffic Spec. Jerry Sullivan
Traffic Spec. Ruth Sterlich
Traffic Spec. Donald Mosely
Traffic Spec. DJ Candelora
TSA FCC Paul Boos



Congratulations

Lieutenant

Sergeant Jason Thomas
Sergeant Monique Barry



Sergeant

Corporal Cheryl Porter



Corporal

K9 Officer Traci Virt



#StayTIAPD Proud!



#StayTIAPD Strong!

In the Community

TIAPD hosted the Florida Office of Attorney General National Conference on Preventing Crime Committee Meeting in December. www.preventblackcrime.com/conference



Traffic Specialist Merry Jo Carper with Governor Scott and Mayor Buckhorn



Sergeant Jeff Browning wins first place in the Law Enforcement Division at the TPD Memorial 5K run



Sheriff Chad Chronister paid a visit to the Tampa International Airport Police Department to discuss regional Safety and Security



Chief Charlie and Janet Rowe "Live" with Charley Belcher of Fox13 News Tampa Bay

#StayTIAPD Proud!



#StayTIAPD Strong!

In the Community



Corporal Robert P. Parlaman, Sr. Memorial Invitational 'Two Gun' Match



Thunderbug visits TPA



Dignitary Protection: All in a day's work

#StayTIAPD Proud!



#StayTIAPD Strong!

Remembrance



Officer Norman Richards, Sr.

Retired Airport Police Officer Norman Richards, Sr. passed away on Dec 20, 2018, at the age of 82.

Norman had a unique birthright; his father hailed from Prune, England and his mother was from Prague, Czechoslovakia. Norm grew up in Illinois and eventually moved to St. Petersburg, Florida with his parents.

Officer Richards started his service career with the National Guard, and served our nation from June 1954 until June 1957. It was in 1957 that he embarked on a law enforcement career, first working at the St. Petersburg Police Department until his retirement in 1979. While serving in the St. Petersburg Police Department, he was a Field Training Officer.

Officer Richards still desired to serve in law enforcement, and it was within a week of his retirement from St. Petersburg Police that he became a Tampa International Airport Police Officer. He served our airport until he retired in April 1990.

Officer Richards had property in Dunnellon, Florida where he would go and camp. He was an avid reader, and married for 62 years to his wife, Barbara. He leaves behind not only Barbara but two sons: David and Norman Paul Jr.

He was cremated and interred at the Bay Pines National Cemetery in St. Petersburg, Florida.



#StayTIAPD Proud!



#StayTIAPD Strong!



Tampa International Airport Department of Public Safety & Security

4160 George J. Bean Parkway Tampa, Florida 33607

813) 870-8760

www.tampaairport.com/police

#StayTIAPD Proud!



#StayTIAPD Strong!